

# Announcing the 60th Annual ICAFS Meeting!

March 1-4, 2022

**Shoshone-Bannock Hotel and Events Center in Fort Hall and LIVE online**

## Hybrid Meeting Format

To accommodate those who will be unable to travel to the meeting, we will provide a virtual attendance option. The plenary session, all contributed oral presentations, and the business meeting will be livestreamed. Committee meetings will also accommodate remote and in-person attendees in real time. Virtual attendees will have the opportunity to give presentations remotely, and sessions will mix remote and in-person presentations live and in real-time. Remote attendees will be able to ask questions of in-person presenters and vice versa. We will not use any pre-recorded presentations! However, some workshops and events will be held in a virtual-only format, and some workshops and events will be held only in-person. Fundraising will have both in-person and virtual components, with the latter being delivered on the same GiveSmart platform the fundraising committee successfully used in 2021 to set a new all-time fundraising record. Let's see if we can beat that record with the hybrid format in 2022! Logistical details will be forthcoming.



## Covid policy

For those attending in-person, the ICAFS EXCOM has adopted the following policy.

The Idaho Chapter American Fisheries Society (ICAFS) is committed to providing a safe environment at its 2022 annual meeting. We are currently planning a hybrid meeting and will institute appropriate Covid-19 safety measures for in-person attendees. ICAFS will adhere to any and all safety measures mandated, in priority order, by the Shoshone-Bannock Tribes, the Shoshone-Bannock Hotel, and appropriate state and local entities at the time of the meeting. We will post final safety measures prior to the deadline for early in-person registration, roughly three weeks before the meeting. In determining a safety protocol for the meeting, ICAFS will also consider CDC guidelines in place at the time of the meeting, as well as guidance from the parent society.

## Workshops

### Diverse Perspectives on the Current and Emerging State of Aquaculture in Idaho

February 25, 8:00 a.m. – 1:00 p.m., virtual only

*Organized by Aquaculture Committee*

For this workshop, the Aquaculture Committee would like to expose you to a diversity of fish culture programs and perspectives from around the state of Idaho. We hope this will serve as an educational tool to new and tenured fish culture professionals who are looking to supplement their understanding of how we got to where we are and where we are heading.

### Cultural Competency and Relevancy

Tuesday, March 1, 8:00 a.m. – Noon (In-person only - no virtual options)

*Led by Dr. Sammy Matsaw and Jessica Matsaw, Shoshone-Bannock Tribes*

In the sciences, so much is lost in communication, yet communicating is at the heart of the work that managers and researchers do in natural resources. In this workshop we will enhance awareness of biases, communication skills, and disparities between cultural knowledge. This workshop is meant to be a starting point for ongoing self-work and labor to sustainably lift one's own awareness, evolving towards social and environmental justice.

### Inclusion in the Workplace: Practical Strategies for Consideration

Tuesday, March 1, 1:00 p.m. – 5:00 p.m. (In-person only - no virtual options)

*Led by Dr. Tasha Souza, Boise State University*

This interactive workshop will offer participants the opportunity to explore the concepts of diversity, equity, and inclusion (DEI) and how they can play a role in creating a more inclusive work environment. In particular, participants will be able to analyze and identify inclusion strategies most relevant to their position and role in fisheries agencies. In addition, the ways in which DEI plays a role in interactions, hiring, and decision making will be discussed.



## 60th Annual ICAFS Meeting Details (continued)

### Meeting Theme and Plenary Session

#### “Removing Barriers: Opening Pathways to the Fisheries Profession”

Fisheries professionals must address an ever-increasing list of threats to fish, their habitats, and the people who interact with them for cultural, economic, physical, and spiritual sustenance. Climate change, habitat fragmentation and loss, societal distrust of science, communicating in a digital world, and the ongoing Covid-19 pandemic all present challenges to the management and conservation of fish and fisheries across the globe. Here in the western U.S., long-term drought, coupled with record-setting heat and compounded by hydrologic and habitat alteration, have negatively affected a wide variety of ecosystems and species, ranging from anadromous fish of the Columbia/Snake River basin, to popular recreational fisheries in irrigation storage reservoirs, to the iconic wild trout fisheries scattered across the west. In turn, equally diverse groups of fisheries users and stakeholders have been negatively affected—Indigenous peoples, urban anglers, and tourist-dependent communities in rural areas.

Themes of Idaho Chapter AFS meetings in recent years reflect the diversity of challenges posed by these problems and the diversity of potential solutions. Past topics have included the land-water interface (joint meeting with The Wildlife Society), science-based fishing regulations vs. angler ethics, science communication, and aquaculture. Tackling this diverse set of challenges with a diverse set of tools requires a diverse set of fisheries professionals. Sustaining that profession will require removing barriers to entry for people currently under-represented in the profession, and to their subsequent training, development and professional fulfillment.

The 2022 meeting will explore some of these barriers and present ideas for their removal. Topics addressed in workshops, plenary talks, and invited papers will range from cultural competency to traditional ecological knowledge to locally based examples of how career opportunities for under-represented groups are being expanded. The planning committee hopes that this meeting will prompt conversations within ICAFS that will open career pathways for diverse fisheries professionals in Idaho.

### Plenary Speakers



Dr. Zachary Penney  
Columbia River Intertribal Fish Commission  
Recipient of the 2021 AFS Emmeline Moore Prize



Dr. Vanessa Anthony-Stevens  
Department of Curriculum & Instruction  
University of Idaho



Dr. Ivan Arismendi  
Department of Fisheries,  
Wildlife, and Conservation Sciences  
Oregon State University



**Opening pathways to the fisheries profession.**

2022 ICAFS Meeting, Fort Hall → Artwork by Paige Cahoon and Melissa Muradian, Henry's Fork Foundation

